

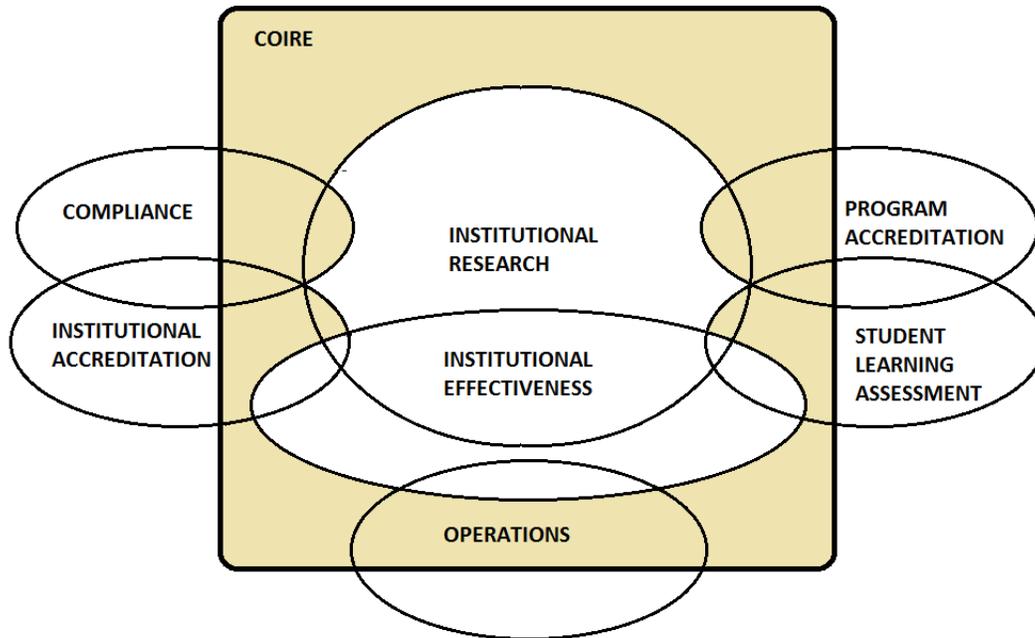
**Compliance, Operations,
Institutional Research
& Effectiveness**

at



WASHINGTON
ADVENTIST UNIVERSITY

COIRE Functions - Compliance, Operations, Institutional Research, & Effectiveness



The COIRE fully and solely provides for Institutional Research (IR) and Institutional Effectiveness (IE), with IR supporting IE with metrics and relevant data. The COIRE works with other offices across campus on Compliance, Accreditation, Operations, and Student Learning Assessment.

INSTITUTIONAL RESEARCH

Within the Institutional Research (IR) discipline, this office collects, analyzes, and reports a vast pool of quantitative and qualitative data about WAU's students, faculty, staff, and course offerings. This information is then provided to various governing bodies, to accrediting agencies, and to various college guides, as well as to WAU administration.

This office continues to provide timely reporting to all mandatory external reporting agencies, including the federal government, the state, to Maryland Independent Colleges and Universities (MICUA), and to our accrediting agencies, leveraging these data for internal use wherever feasible. An internal web-based document library has been enhanced significantly to provide new data reports for internal use, as well as departmental folders with IR-provided data.

Washington Adventist University's Facts and Figures was been published physically from 1991 through 2006, and electronically, from 2007 through 2014. The current IR Director is working to build a means to provide consistently formatted electronic publication of the information typically provided for a fact book. The fact books provided longitudinal

data for several institutional characteristics. Glance through the document to see student demographics, enrollment demographics and statistics, and admissions information. We now provide access to this information via this site to 1) broaden the dissemination of this information and 2) eliminate the costs associated with producing a hard copy.

This COIRE also serves as a clearinghouse for surveys and library of survey results with WAU alumni, employees and students as subjects. A library of recent survey results are available for institution-wide use, so that where possible investigators can receive any related data that have been collected and reported, and build upon recent analysis, rather than duplicate it. Additionally, benchmark data or redacted studies may be available. We also offer services in the administration, delivery, and reporting of surveys.

COMPLIANCE

This office has implemented a campus-wide compliance monitoring program, aggregating tracked evidence of compliance as reported by institutional leaders. Compliance areas include, but are not limited to Title IX, Title IV (Department of Education), Clery Act, and Athletics. We report on a regular basis, with statistics or other summaries, to the president and board as necessary, the progress of compliance implementation. We also seek to ensure that all appropriate employees and leaders are knowledgeable of, and comply with pertinent federal, state, and accreditation standards—and may request corrective actions to ensure ongoing institutional compliance.

INSTITUTIONAL EFFECTIVENESS

Within the function of Institutional Effectiveness (IE), quantitative goals of the institution are tracked by this office on a [Balanced Scorecard](#) of Key Performance Indicators (KPI). These key metrics can be used to help an organization determine its success. KPIs are also used to benchmark an organization against other peer schools.

The Institutional Effectiveness Committee, under leadership of this office, defines and measures the university's KPIs as quantitative goals, and evaluates the university's progress against the Strategic Plan and other qualitative goals.

WAU has been identified as one of nine innovators, from a pool of over 700 private colleges and universities. *Strategic Change and Innovation in Independent Colleges: Nine Mission-Driven Campuses* by James C. Hearn, Jarrett B. Warshaw, and Erin B. Ciarimboli was published for The Council of Independent Colleges (CIC) in April 2016. [Excerpts from the report](#) highlight WAU as an institution that is "'moving the needle' on

institutional relevance” with institution-wide initiatives that are held accountable by the Institutional Effectiveness Committee. The full report is posted on the CIC website.

Washington Adventist University was the only institution to receive a score of eight or better (out of 10) in three of the six categories. Additionally, WAU was the only institution to receive a perfect 10 in any category. WAU's score of 41 overall is far above the 28.1 average for these institutions; the next closest institution received a score of 34.

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